

LABOR FORCE CHARACTERISTICS								
Civilian Labor Force	2007	2008	2009	2010	2011	2012	2013 Q1	
Unemployment Rate (for month & year use most recent information available and seasonally adjusted annual average)	3.8	4.4	6.0	7.2	7.0	5.9	5.3	
Non-Agricultural Employment Reported by Place of Work	Total Number Employed				% of Total Employed Persons			
	2000	2010	2012	5 Year Projection	2000	2010	2012	5 Year Projection
Mining	86	97	380	332	0.30%	0.30%	1.10%	1.00%
Construction	1,940	2,264	2,968	2,267	6.40%	7%	8.90%	6.80%
Manufacturing	3,533	2,814	2,796	3,287	11.70%	8.70%	8.40%	9.90%
Transportation & Public Utilities	3,065	2,975	2,167	2,752	10.20%	9.20%	6.50%	8.30%
Wholesale Trade	1,356	1,229	1,100	1,132	4.50%	3.80%	3.30%	3.40%
Retail Trade	4,168	4,399	4,148	3,826	13.80%	13.60%	12.40%	11.60%
Information	1,239	938	754	863	4.10%	2.90%	2.30%	2.60%
Finance, Insurance & Real Estate	2,954	3,267	2,745	2,814	10%	10.10%	8.20%	8.50%
Service	10,713	13,164	15,397	14,838	35.50%	40.70%	46.10%	44.80%
Government	1,047	1,197	1,007	1001	3.50%	3.70%	3.00%	3.00%
Total:	30,101	32,344	33,462	33,112	100%	100%	100%	100%
Resident Employment Reported by Group Occupation	2000	2010	2012					
Management/Professional	11,098	11,935	12,639					
Service	3,472	4,690	6,117					
Sales/Office and Admin Support	9,915	9,930	9,482					
Farming/Fishing/Forestry	4	0	0					
Construction/Extraction/Maintenance	2,574	2,781	2,742					
Production/Transportation/Material Moving	3,038	3,008	2,482					
Employed Residents Working in 1990	Number (#)	Percent (%)	Percent (%)					
Outside the County of Residence	6,527	20.60%	20.60%					

TARRANT COUNTY			
2012 4TH QTR PAYROLL COSTS BY INDUSTRY			
Average Annual Salary by Major Industry	Quarterly Wages	Average Weekly Wage	Number of Employees
Mining, Quarrying, and Oil and Gas Extraction	\$266,526,942	\$2,345	8,768
Utilities	\$68,634,956	\$1,681	3,129
Construction	\$540,103,941	\$1,068	39,104
Manufacturing	\$1,509,691,191	\$1,436	80,983
Transportation and Warehousing	\$841,250,492	\$1,110	59,007
Finance and Insurance	\$716,658,231	\$1,378	40,155
Wholesale Trade	\$635,960,915	\$1,280	38,398
Retail Trade	\$682,417,422	\$577	92,589
Real Estate and Rental and Leasing	\$145,068,559	\$915	12,272
Information	\$201,351,364	\$1,165	13,397
Professional and Technical Services	\$721,259,929	\$1,575	35,586
Management of Companies and Enterprises	\$131,456,415	\$1,651	6,113
Administrative and Waste Services	\$545,724,384	\$719	57,567
Educational Services	\$723,018,398	\$768	72,925
Health Care and Social Assistance	\$1,236,858,958	\$1,012	94,620
Arts, Entertainment, and Recreation	\$95,530,943	\$521	14,598
Accommodation and Food Services	\$346,696,439	\$345	78,242
Other Services, Ex. Public Admin	\$195,383,313	\$621	24,266
Public Administration	\$453,912,688	\$1,266	27,882
Unclassified Establishments	\$2,887,386	\$794	303
Total	\$10,067,798,837	\$974	800,782

Source
Texas Workforce Commission
Labor Market Tarrant County

TARRANT COUNTY				
AVERAGE SALARY BY SELECTED OCCUPATION				
Occupation	Average Salary	Entry Salary	Median Salary	Experienced Salary
Professional				
Accountant	\$73,023	\$43,148	\$63,276	\$87,969
Management Trainee	\$101,465	\$57,750	\$90,525	\$123,322
Programmer/Analyst	\$71,176	\$40,341	\$66,711	\$86,594
Engineer (Mechanical)	\$74,290	\$53,854	\$72,716	\$84,509
Web Developer	\$81,119	\$50,991	\$76,179	\$96,183
Retail				
Retail Store Clerk	\$24,481	\$17,014	20712	\$28,214
Stock Room Clerk	\$24,331	\$17,026	\$21,981	\$27,984
Hospitality Clerk	\$20,010	\$16,110	\$18,750	\$21,960
Clerical				
Customer Service Rep.	\$32,239	\$21,813	\$29,836	\$37,452
Telesales Rep.	\$24,159	\$16,647	\$19,718	\$27,915
Data Entry Clerk	\$28,629	\$20,637	\$26,806	\$32,625
Executive Secretary	\$43,802	\$29,818	\$42,464	\$50,794
Accounting Clerk	\$34,616	\$24,524	\$33,863	\$39,662
Word Processor	\$27,285	\$20,753	\$26,374	\$30,551
Unskilled				
General Laborer	\$25,380	\$19,500	\$24,475	\$28,319
Warehouse Person	\$23,766	\$17,594	\$22,543	\$26,852
Hand Packer	\$22,831	\$16,942	\$18,743	\$25,775
Material Handler	\$23,766	\$17,594	\$22,543	\$26,852
Light Assembly	\$22,624	\$17,247	\$20,421	\$25,312
Semi-Skilled				
Machine Operator	\$37,858	\$18,700	\$28,352	\$47,437
Fork Lift Operator	\$27,527	\$21,113	\$27,030	\$30,734
Skilled				
Machine Maintenance	\$41,351	\$24,842	\$38,791	\$49,606
Tool & Die	\$52,748	\$34,703	\$55,666	\$61,770
Machinist	\$39,063	\$21,179	\$37,040	\$48,005
Welder	\$32,933	\$24,343	\$31,579	\$37,228

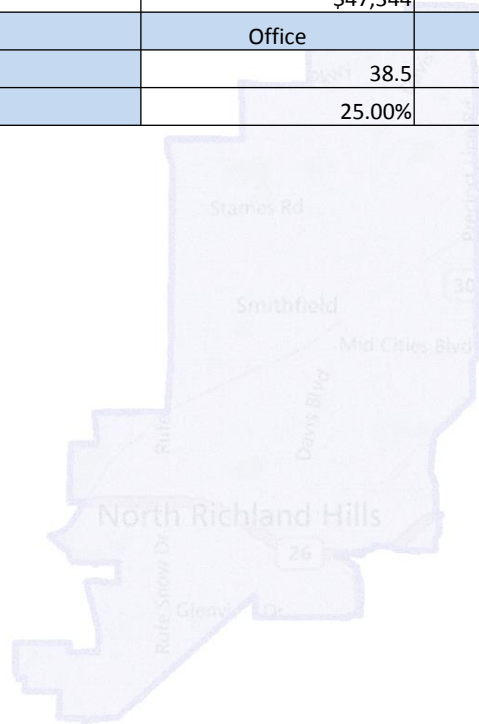
TARRANT COUNTY				
AVERAGE SALARY BY SELECTED OCCUPATION				
Technical				
Numerical Control Machine Programmer	\$46,109	\$30,561	\$45,209	\$53,883
Electronic Technician	\$41,517	\$31,215	\$38,817	\$46,667
Medical Laboratory Technician	\$34,398	\$25,710	\$32,309	\$38,741
Network Technician	\$47,344	\$31,655	\$43,856	\$55,189
	Office	Manufacturing		
Average Work Week in Hours	38.5	44.3		
Annual Average Turnover %	25.00%	2.00%		

Source

Texas Workforce Commission

Texas Industry Profiles June 2013 Survey

Labor Market Tarrant County



WORKERS COMPENSATION & UNEMPLOYMENT INSURANCE (2013)	
Workers Compensation	
Average Cost for All Manufacturing per \$100 Payroll	
Fabricated Products (code 4452)	\$3.56
Machinery Manufacturing (code 3507)	\$4.70
Metal Goods Manufacturing (code 3066)	\$6.74
Average Cost for Office Workers (code 8810)	\$0.29
Maximum Weekly Benefit (10/1/12- 09/30/13)	\$817.94
Unemployment Insurance	
Taxable Base	\$9,000
Minimum Tax Rate %	0.54%
Maximum Tax Rate %	7.35%
Average Tax Rate %	1.82%
Average Experience Tax Rate %	1.71%
Maximum Weekly Benefit	\$750

Source

Texas Department of Insurance "Basis of Workers Compensation Rates" 6/1/2013 relativities

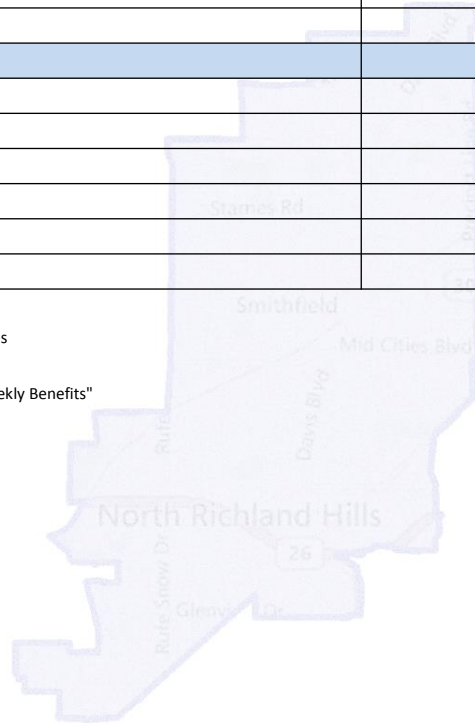
<http://www.tdi.texas.gov/wc/regulation/wcrates11.html>

Texas Department of Insurance "State Average Weekly Wage/Maximum and Minimum Weekly Benefits"

<http://www.tdi.texas.gov/wc/employee/maxminbens.html>

Texas Workforce Commission "Tax Rates"

<http://www.twc.state.tx.us/ui/tax/unemployment-tax-rates.html#government>



STATE OF TEXAS		
LABOR - MANAGEMENT RELATIONS		
Is the State Right to Work	Yes	

